



DEPARTMENT OF THE ARMY
U.S. TOTAL ARMY PERSONNEL COMMAND
ALEXANDRIA, VA
22332-0406

REPLY TO
ATTENTION OF

TAPC-PLC (611-1a)

7 August 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Notification of Future Change to DA Pam 611-21, E-0304-8, Revision of Career Management Field (CMF) 96 (Military Intelligence)

1. PURPOSE. Provide notification of approved changes to the Military Occupational Classification and Structure for implementation.

2. COORDINATION. This change (enclosure 1) has been coordinated with affected HQDA principal staff agencies and MACOM commanders per AR 25-30 and AR 611-1 for publication in the next DA Pam 611-21.

3. SUMMARY OF SIGNIFICANT CHANGES.

a. Revises MOS 96B (Intelligence Analyst) specification qualifications for accessions and MOS reclassifications. Revises the standards of grade (SG) tables (Tables of Organization and Equipment (TOE), Modified Tables of Organization and Equipment (MTOE) and Tables Distribution and Allowances (TDA) to capture grading changes and adds grading guidance for MI Theater Support Battalions (TSB), Company(s), Teams and Theater Intelligence Brigades (TIB) and Theater Intelligence Groups (TIG).

b. Revises MOS 96D (Imagery Analyst) specification qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG. Establishes additional skill identifier (ASI) J4 (MASINT Data Analyst) for association with MOS 96D.

c. Revises MOS 96H (Common Ground Station (CGS) Operator) specification duties, qualifications for accessions and MOS reclassifications. Revises physical requirements. Revises SG TOE/MTOE and TDA to capture grading changes and adds grading guidance for TSB, Company(s), Teams, TIB and TIG.

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d. Revises MOS 96R (Ground Surveillance Systems Operator) specification qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams and TIB and TIG. Selected duties, functions, positions and personnel in grades PFC through SGT and SFC and associated with ground surveillance systems (GSS) "TOE Surveillance TRP-BCT-Sensor Platoon" transferred to new MOS 98P (Intelligence Multi-Sensor Operator).

e. Revises MOS 96U (Tactical Unmanned Aerial Vehicle (TUAV) Operator) specification qualifications for accessions and MOS reclassifications. Revises the physical requirements and SG tables TOE/MTOE and TDA to capture revised grading changes.

f. Revises MOS 96Z (Intelligence Senior Sergeant) specification qualifications for MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), TIB and TIG.

g. Revises MOS 97B (Counterintelligence Agent) specification duties and qualifications for accessions and MOS reclassifications. Revises the SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG

h. Revises MOS 97E (Human Intelligence Collector) specification duties and qualifications for accessions and MOS reclassifications. Revises SG tables TOE/MTOE and TDA to capture grading changes and adds grading guidance for MI TSB, Company(s), Teams, TIB and TIG.

i. Revises MOS 97L (Translator/Interpreter) specification ASI's and SG grade table TOE/MTOE and TDA.

j. Revises MOS 97Z (Counter Intelligence/Human Intelligence Senior Sergeant) specification qualifications for reclassification requirements.

k. Revises enlisted table 12-2 for additional skill identifier (ASI). Establishes ASI J4 (MASINT Collector and Analyst) for use with MOS 96D.

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4. IMPLEMENTATION.

a. Training strategy. There will be no change to the current training strategy.

b. Army Recruiting Information Support System (ARISS). This revision will require a change to be made to ARISS.

c. Position/personnel reclassification guidance (enclosures 2 and 3 respectively).

d. Changes to TOE will be included in the Consolidated TOE Update (CTU) 0304.

e. Position reclassification, to include revision of duty position titles, grades and identifiers, will be accomplished during the FY06 Command Plan to all TDA and MTOE documents in effect on and after 1 October 2005

f. Personnel reclassification, to include any required revision to personnel records, publication of orders, and/or submission of SIDPERS transactions, will be accomplished by the affected soldiers Personnel Service Center as follows.

(1) Active Component. 1 June - 30 September 2005.
Effective date of reclassification will be 30 September 2005.

(2) Reserve Component. 1 May - 31 August 2006.
Effective date of reclassification will be 31 August 2006.

(3) As an exception to the above timelines, award of ASI J4 may begin on and after 1 April 2003. Effective date of award will be date of training completion.

g. Supporting documents. To assist in application of this revision, an extract of TOE positions from The Army Authorization Documentation System (TAADS) (enclosure 4) and an extract of TOE positions from the Requirements Documentation System (enclosure 5) containing positions identified as affected by this revision is provided. Specific units and positions identified in the enclosures may be invalid in future documents and all positions affected by the proposal may not be included in the enclosures.

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h. Milestones (AR 611-1, table 3-1). The following milestones, required to update manpower and personnel systems, will occur prior to publication in the next update to DA Pam 611-21.

(1) 31 October 2002 - Close MOCS window and consolidate approved changes (ODCSPER/PERSCOM).

(2) 30 June 2002 - Update POSC-Edit File (PERSCOM).

(3) 31 December 2002 - Forward TOE POSC-Edit Tape to USAFMSA for the 0304 CTU (PERSCOM).

(4) 31 March 2003 - Submit DA Pam 611-21 update to USAPA (PERSCOM).

5. POINT OF CONTACT. The PERSCOM action officer is Mr. Robert Archambault, Jr., DSN 221-2080, commercial (703) 325-2080, FAX 221-0657, or E-mail robert.archambault@hoffman.army.mil.

FOR THE COMMANDER:

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/Original Signed/
L. M. RIVAS
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10-300. 96U—Tactical Unmanned Aerial Vehicle (TUAV) Operator (TUAV Operator), CMF 96

a. *Major duties.* The TUAV operator supervises or operates the TUAV, to include mission planning, mission sensor/payload operations, launching, remotely piloting, and recovering the aerial vehicle. Duties for MOS 96U at each skill level are:

(1) *MOSC 96U10.* Prepares and conducts air reconnaissance mission. Operates mission sensor/payload for target detection. Plans and analyzes flight missions. Deploys and redeploys the TUAV ground and air system. Operates and performs operator level maintenance on communications equipment, power sources, light and heavy wheel vehicle and some crane operations. Launches and recovers the air vehicle, performs pre-flight, in flight and post-flight checks and procedures.

(2) *MOSC 96U20.* Performs and supervises duties shown in preceding skill level and provides guidance to subordinate soldiers. Supervises site setup. Participates in mission planning, using maps, terrain studies, and intelligence reports. Participates in and supervises operator maintenance and crew procedures performed on TUAV air and ground equipment, communications equipment, vehicles, power sources and other assigned equipment.

(3) *MOSC 96U30.* Performs duties shown in preceding skill levels and provides guidance to subordinate soldiers. Performs site selection and supervises site setup of TUAV ground equipment using maps, aerial photographs, terrain studies and intelligence reports. Assists in intelligence collection and dissemination. Coordinates methods of employment to higher and adjacent units. Creates and maintains a mission and operational data base.

(4) *MOSC 96U40.* Performs duties shown in preceding skill levels and provides guidance to subordinate soldiers. Supervises operations and activities of the platoon. Applies military intelligence collection processes and surveillance planning to TUAV operations.

(5) *MOSC 96U50.* Performs duties shown in preceding skill levels and provides guidance to subordinate soldiers. Advises command and staff elements in TUAV operations and coordinates operational requirements.

b. *Physical demands rating and qualifications for initial award of MOS.* Tactical unmanned aerial vehicle (TUAV) operators must possess the following qualifications:

(1) A physical demands rating of medium.

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying Scores.

(a) A minimum score of 105 in aptitude area SC on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 105 in aptitude area SC on ASVAB tests administered on and after 2 January 2002.

(5) A security clearance of SECRET. An interim Secret clearance meets this requirement.

(6) A high school graduate or equivalent.

(7) Meet and maintain the requirements for Army Class III flight medical fitness standards per AR 40-501, with exception to a Type II decompression sickness/chamber training requirement. Soldiers found medically disqualified will follow procedures outlined in AR 40-501.

(8) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2).

(9) No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of security clearance under AR 380-67 (3.401.a).

(10) No record of conviction by court-martial.

(11) No record of conviction by a civil court for any offense other than minor traffic violations.

(12) Must be a U.S. citizen.

(13) Meet career management and development criteria contained in AR 614-200 and DA Pam 351-4.

(14) Formal training (completion of MOS 96U course conducted under the auspices of the USAIC&FH, Ft Huachuca, AZ) mandatory.

(15) MOS closed for reclassification at MSG, except for those soldiers in CMF 96.

c. *Additional skill identifiers.*

~~(1)B3--Advanced Army Competitive Shooter.~~

(21) E1--External Pilot Hunter Unmanned Aerial Vehicle (UAV) Operator (for use with Hunter UAV only)(skill level 1 through 4 personnel only).

(32) P5--Master Fitness Trainer.

(43) 2B--Air Assault (personnel only).

(54) 2S--Battle Staff Operations (skill level 3 and above).

(65) 4A--Reclassification Training.

(76) 5W--Jumpmaster (personnel only).

(87) 6T--Military Auditor (Reserve Component personnel only).

(98) 8P--Competitive Parachutist (skill level 2-4 personnel only).
~~SGT and above~~).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-96U-1. Physical requirements.*

(2) *Table 10-96U-2. Standards of grade TOE/MTOE.*

(3) *Table 10-96U-3. Standards of grade TDA.*

Table 10-96U-1

Physical requirements for MOS 96U

Skill level	Task numbers	Tasks
1	1,2,3, <u>4,5,6</u>	1. Occasionally lifts 50 pounds and carries 4 to 10 feet. 2. Frequently sits for a period of 4- to 8 hours <u>in</u> duration. 3. Frequently Constantly visually observes <u>screens</u> , dials, meters and gauges to monitor equipment performance. 4. <u>Must posses finger dexterity in both hands.</u> 5. <u>Must be able to hear a wide range of human voice tones through headphones.</u> 6. <u>Must posses normal color vision.</u>
2	1,2,3, <u>4,5,6</u>	
3	<u>1,2,3,4,5,6</u>	
4	<u>2,4,5,6</u>	
5	<u>2,6</u>	

Table 10-96U-2

Standards of grade TOE/MTOE for MOS 96U

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
1	TUAV OPERATOR EP HUNTER UAV OPR	96U1O 96U1P 96U1OE1 96U1PE1	PFC			1	1	2	2	2	2	3	3	1. Grades of additional positions will be in same pattern. 2. Grading pattern will be used for all positions when not specifically identified in any other line. 3. Use ASI E1 with Hunter UAV only for positions in launcher and recovery (Lchr and Rcvy) sections.
2	TUAV OPERATOR EP HUNTER UAV OPR	96U1O 96U1P 96U1OE1 96U1PE1	SPC		1	1	2	2	2	2	3	3	4	
3	TUAV OPERATOR EP HUNTER UAV OPR	96U2O 96U2P 96U2OE1 96U2PE1	SGT	1	1	1	1	1	1	2	2	2	2	
4	TUAV SERGEANT EP HUNTER UAV SGT	96U3O 96U3P 96U3OE1 96U3PE1	SSG						1	1	1	1	1	
5	VEHICLE DRIVER	96U1O	PFC											Subsequent driver positions also graded PFC.
65	TUAV OPERATOR	96U1O 96U1P	SPC											1. Numbers in (#) indicate total of multiple positions in organizations (less those graded by lines 1 through 4). 2. Mission Plan Elm and/or Sec (2 per): a. MI Co, ACR (2). b. Air Recon Co (2).
6	TUAV OPERATOR	96U2O 96U2P	SGT											1. Numbers in (#) indicate total of multiple positions in organizations (less those graded by lines 1 through 4).

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
7	TUAV SERGEANT EP HUNTER UAV SGT	96U30 96U3P 96U3PE1	SSG											<u>2. Air Recon Co, Corps (4).</u> 1. Numbers in (#) indicate total of multiple positions in organizations less those graded by lines 1 through 4. 2. Use ASI E1 with EP Hunter UAV only for T-UAV Lchr and Rcvy section (one per section) in Air Recon Co with second EP Hunter position graded SGT. 3. Msn Plan Elm and/or Sec (2 per): a. MI Co, ACR (2), b. Air Recon Co (2). 4. HHOC, MI Bn.
8	SR TUAV SERGEANT	96U40 96U4P	SFC											Air Recon Co, Corps.
9	PLATOON SERGEANT	96U40 96U4P	SFC											Principal NCO in MI Plt Hq Sec when MOS 96U is the predominant MOS.
10	DETACHMENT SERGEANT	96U40 96U4P	SFC											Principal NCO in MI Det Hq Sec with 75 or less soldiers when MOS 96U is the predominate MOS.
11	FIRST SERGEANT	96U5M	1SG											Principal NCO in MI Co Hq Sec with 75 or more soldiers when MOS 96U is the predominate MOS..

Notes:

1. *Blank spaces in this column indicate not applicable.
2. Unless otherwise noted in explanatory notes, single lines provide grading for one position only.
3. When TOE/MTOE organizations are supported by an augmentation TDA, augmentation (A) and base paragraphs will be graded in the aggregate.
4. When no grading guidance is provided by this table for coding TOE/MTOE, TRADOC MSCs and Non-TRADOC specified proponent (TOE Combat Developers) will coordinate with appropriate Branch Personnel Proponents, USAIC&FH, (listed in AR 600-3) to support additional grading of manpower requirements.

Table 10-96U-3

Standards of grade TDA for MOS 96U

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
1	TUAV OPERATOR EP HUNTER UAV OPR	96U1O 96U1OE1	PFC			1	1	2	2	2	2	3	3	1. Grades of additional positions will be in same pattern. 2. Grading pattern will be used for all positions when not specifically identified in any other line. 3. Use ASI E1 with External Pilot (EP) Hunter UAV operator positions in flight operations platoon (Flt Ops Plt). 4. USA Training and Doctrine Command (TRADOC) MOS 96U positions will be graded per chapter 11 guidance (DA Pam 611-21).
2	TUAV OPERATOR EP HUNTER UAV OPR	96U1O 96U1OE1	SPC		1	1	2	2	2	3	3	3	4	
3	TUAV OPERATOR EP HUNTER UAV OPR	96U2O 96U2OE1	SGT	1	1	1	1	1	1	1	2	2	2	
4	TUAV SERGEANT EP HUNTER UAV SGT	96U3O 96U3OE1	SSG						1	1	1	1	1	
5	SR TUAV SERGEANT SR EP HUNTER UAV SGT	96U4O 96U4OE1	SFC											1. Use ASI E1 with External Pilot Hunter UAV operator positions in Flt Ops Plt (when required). 2. TRADOC--Ft Rucker-Avn Safety.
6	PLATOON SERGEANT	96U4O	SFC											1. Principal NCO in MI Plt Hq. when MOS 96U is the predominate MOS. 2. Use ASI E1 with External Pilot positions in Flt Ops Plt.
7	FIRST SERGEANT	96U5M	1SG											Principal NCO in MI <u>Company Hq.</u> Hq. See with 75 or more soldiers. when MOS 96U is the predominate MOS.

Line	Duty position	Code	Grade	Number of positions*										Explanatory notes
				1	2	3	4	5	6	7	8	9	10	
Notes:														
1. *Blank spaces in this column indicate not applicable.														
2. Unless otherwise noted in explanatory notes, single lines provide grading for one position only.														
3. When TDA organizations are supported with additional and/or dual line TDA positions, augmentation (A) and base paragraph will be graded in the aggregate.														
4. When no grading guidance is provided by this table for coding TDA, MACOM Manpower Managers will coordinate with the appropriate Branch Personnel Proponents USAIC&FH, Ft Huachuca (listed in AR 600-3) to support additional manpower grading requirements.														